

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs**

Name of the Division: NATURAL RESOURCE MANAGEMENT

Name of the Institution: ICAR-CENTRAL ARID ZONE RESEARCH INSTITUTE

RFD Nodal Officer of the RSC: Dr. R. K. KAUL

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievement against target values of 90% (Col. )	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw score	Weighted score		
							100%	90%	80%	70%	60%					
1	To enhancing profitability and livelihood in arid eco-system	30	Improved package of practices for farming/cropping systems	Farming systems and crop management modules developed/ validated	No	22	7	6	5	4	3	7	100	22	116.7	The target value achieved is excellent as envisaged in the approved RFD
			Development and improvement of farm implement and renewable energy devices	Farm and energy devices developed	No	8	31 <sup>st</sup> Jan,2015	15 <sup>th</sup> Feb, 2015	28 <sup>th</sup> Feb,2015	15 <sup>th</sup> March, 2015	31 <sup>st</sup> March, 2015	2	0	0	-	The target value achieved is excellent as envisaged in the approved RFD
2.	To conserve biodiversity and improve plants and livestock	22	Conservation, enhancement and improvement of plant genetic resources	Genetic resources collected, conserved, evaluated and registered	No	12	14	12	10	8	6	15	100	12	125.0	The target value is slightly on the higher side due addition of one external funded project.

			Quality planting materials	Quality seed material produced	Kg	4	3840	3200	2560	1920	1280	4300	100	4	134.4	Due to good monsoon the target value achieved has been slightly on higher side.
				Quality planting material produced	No	4	54000	45000	36000	27000	18000	54000	100	4	120.0	Due to good monsoon the target value achieved has been slightly on higher side.
			Conservation of arid breed of livestock	Elite small ruminants multiplied	No.	2	50	40	30	20	10	52	100	2	130.0	Due to higher twining the target value achieved has been slightly on higher side.
3	To promote awareness and knowledge amongst the stakeholders	20	HRD and capacity building	Trainings organized	No.	6	90	75	60	45	30	92	100	6	122.7	Due to demand from stakeholders more trainings were conducted
				FLDs conducted	No.	8	510	425	340	255	170	510	100	8	120.0	The target value achieved is excellent as envisaged in the approved RFD
				Seminar/Symposia/workshop/summer/winter schools organized	No.	3	5	4	3	2	1	5	100	3	125.0	The target value achieved is excellent as envisaged in the approved RFD
				Agro-advisory weather forecast	No	3	90	75	60	45	30	90	100	3	120.0	The target value achieved is excellent as envisaged in the approved RFD

4.	To inventorize natural resources for their assessment and management	8	Monitoring land resources and desertification	Land resources maps /land use plans	No	8	5	4	3	2	1	5	100	8	125.0	The target value achieved is excellent as envisaged in the approved RFD
*	Publication/D omentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	20	17	14	11	8	20	100	3	117.6	The target value achieved is excellent as envisaged in the approved RFD
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2	-	-
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	98	100	2	-	-
*	Efficient functioning of the RFD system	3	Timely submission of Draft RFD (2014-15) for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 15, 2014	100	2	-	-
			Timely submission of results for RFD (2013-14)	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6, 2014	May 7, 2014	May 1 2014	100	1	-	-

*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	October 30 <sup>th</sup> , 2014.	100	2	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	-	-

**Total Composite Score = 92.00**  
**Rating: Very Good**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: NRM**

**Name of the Institute: ICAR-Central Arid Zone Research Institute**

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity* (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	39	17	0.44
2.	Senior Scientist	19	08	0.42
3.	Scientist	24	08	0.33
Total		82	33	0.40