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Through E-Mail



F. No. 2-125/2024/Adm.I

Dated: 16.04.2024

NOTICE

Subject: - Appointment on Compassionate Ground- reg.

The objective of the Scheme for Compassionate Appointment is to be granted appointment on compassionate ground to a dependent family member of a government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood. It is to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. Keeping, in view the objective of the Scheme, the existing instructions relating to compassionate appointment have time and again been reviewed /modified / simplified so that the system finally derived at shall be more transparent, efficient and uniform in nature. The efficacy of the Scheme is based on its transparency. It is this aspect, which is foremost and hence while considering a request for appointment on compassionate grounds by a committee, a balanced and objective assessment of the financial condition of the family has to be made taking into consideration its assets and liabilities and all other relevant factors such as the presence of earning member, size of the family, ages of the children and the essential needs of the family etc. This is done to assess the degree of indigence among all the applicants considered for compassionate appointment within the prescribed ceiling of 5% of the direct recruitment vacancies. Therefore, to achieve the objective of the scheme of the Compassionate Appointment and to ensure complete transparency, it was decided to assess the merits of the cases by allocating points to the applicants based on various attributes (indicated in the references of DoP&T) from time to time).

TABLE FOR ALLOCATION OF POINTS TO VARIOUS ATTRIBUTES BASED ON A 100 POINT – SCALE

A. Family Pension/Monthly amount (Basic excluding DA & Allowances) Basic Family pension/Monthly Amount received under NPS (in Rupees) (20 points)								
Sl. No.	Pre-1996 deceased govt. servants		Pre-2006 deceased govt. servants		Pre-2016 deceased govt. servants		Post-2016 deceased govt. servants	
	Pension	Points	Pension	Points	Pension	Points	Pension	Points
i	Up to Rs.500	20	Up to Rs.1300	20	Up to Rs.3500	20	Up to Rs.9000	20
ii	Rs.501 -600	18	Rs.1301-1500	18	Rs.3501-4500	18	Rs.9001-11500	18
iii	Rs.601-700	16	Rs.1501-1700	16	Rs.4501-5500	16	Rs.11501-14000	16
iv	Rs.701-800	14	Rs.1701-1900	14	Rs.5501-6500	14	Rs.14001-16500	14
v	Rs.801-900	12	Rs.1901-2100	12	Rs.6501-7500	12	Rs.16501-19000	12
vi	Rs.901 – 1000	10	Rs.2101-2300	10	Rs.7501-8500	10	Rs.19001-21500	10
vii	Above Rs.1000	08	Rs.2301-2500	08	Rs.8501-9500	08	Rs.21501-24000	08
viii			Above Rs.2500	06	Above Rs.9500	06	Rs.24001-26500	06
ix							Rs.26501-29000	04
x							Rs.29001-31500	02
xi							Above Rs.31500	00

B. Terminal Benefit i.e. Lump Sum amount received by the family on death of Government servant (i.e. DCR Gratuity, GPF / PPF, A/c Balance, Leave encashment, CGEGIS, LIC/PLI, etc.) / Lump sum amount received under NPS, etc. (10points)

Sl. No.	Pre-1996 deceased govt. servants	Pre-2006 deceased govt. servants	Pre-2016 deceased govt. servants	Post-2016 deceased govt. servant	
	Terminal benefits	Terminal benefits	Terminal benefits	Terminal benefits	Points
i	Up to Rs.10,000	Up to Rs.1,00,000	Up to Rs.4,00,000	Up to Rs.10,00,000	10
ii	10,001-20,000	1,00,001-1,20,000	4,00,001-4,75,000	10,00,001-11,87,500	9
iii	20,001-30,000	1,20,001-1,40,000	4,75,001-5,50,000	11,87,501-13,75,000	8
iv	30,001-40,000	1,40,001-1,60,000	5,50,001-6,25,000	13,75,001-15,62,500	7
v	40,001-50,000	1,60,001-1,80,000	6,25,001-7,00,000	15,62,501-17,50,000	6
vi	50,001-60,000	1,80,001-2,00,000	7,00,001-7,75,000	17,50,001-19,37,500	5
vii	60,001-70,000	2,00,001-2,20,000	7,75,001-8,50,000	19,37,501-21,25,000	4
viii	70,001-80,000	2,20,001-2,40,000	8,50,001-9,25,000	21,25,001-23,12,500	3
ix	80,001-90,000	2,40,001-2,60,000	9,25,001-10,00,000	23,12,501-25,00,000	2
x	90,001-1,00,000	2,60,001-2,80,000	10,00,001-10,75,000	25,00,001-26,87,500	1
xi	Above Rs.1,00,000	Above Rs.300000	Above Rs.10,75,000	Above Rs.26,87,500	Nil

C. Monthly income of earning members and income from property. (This does not include the monthly family pension/pension due to the death/MBO/missing of Government servant, but any other pensions. Income of all the family members (including earning members living separately) should be accounted) (5points)

i	No income	5
ii	Up to Rs.1,05,000	4
iii	1,05,001-1,35,000	3
iv	1,35,001-1,65,000	2
v	1,65,001-1,95,000	1
vi	Above Rs.1,95,000	Nil

D. Movable/Immovable Property (Latest Market in Rs.) (10point)

i	No income	10
ii	Up to Rs.5,00,000	8
iii	5,00,001-10,00,000	6
iv	10,00,001-15,00,000	4
v	15,00,001-20,00,000	2
vi	Above Rs.20,00,000	Nil

E. Number of dependents (15points)

i	3 and above	15
ii	2	10
iii	1	05

F. Number of Minor Children's (15points)

i	3 and above	15
ii	2	10
iii	1	05
iv	None	0

G. Number of unmarried daughters (15 points)



i	3 and above	15
ii	2	10
iii	1	05
iv	None	0

H. Left over service (10 points)		
i	0-5 years	02
ii	Over 5 & up to 10 years	04
iii	Over 10 & up to 15 years	06
iv	Over 15 & up to 20 years	08
v	Over 20 years	10

The above system of weightage has not only awarded objectivity to the entire method but also has ensured complete transparency and uniformity in the selection process for appointment on compassionate ground.

It is to inform that at this Institute total 82 (Eighty two) applications of the dependents of deceased/retired on medical ground officials were received at this Institute for considering for appointment on Compassionate Ground.

Accordingly, the committee constituted to consider the cases of compassionate appointment considered the applications of all the 82 applicants. Out of 82 applicants only 39 (thirty nine) found eligible and 43 (forty three) applicants were not eligible on the ground of either not meets the minimum educational qualification or overage criteria or earning member in the family. The list of 43 (forty three) applicants not found eligible were published in ICAR-CAZRI website vide letter No. F.No. 2-125/2011-2023-Adm.I dated 21.02.2023 for information and a copy of the same also sent to the individual for their information, remaining 39 cases assessed the merits of their cases by allocating points to them on above mentioned various attributes and find that the applicants have obtained following points.

S.No.	Name	Father's/Wife of	Marks/points obtained
1.	Smt. Fefa	Late Shri Kharta Ram	61
2.	Shri Daleep Nayak	Late Shri Sugna Ram	61
3.	Shri Bhanwar Singh	Late Shri Malam Singh	59
4.	Smt. Santosh	Late Shri Durga Lal	57
5.	Smt. Meema	Late Shri Hanuman Ram	49
6.	Shri Mahendra Singh Charan	Late Shri Nar Singh Dan	49
7.	Shri Pappu Ram	Late Shri Kheta Ram	46
8.	Shri Mohd Sharif	Late Shri Illam Deen	46
9.	Shri Nakhat Singh	Late Shri Guman Singh	44
10.	Ms. Shilpa Choudhary	Late Shri Suresh Kumar	43
11.	Smt. Renu Bohra	Late Shri Amar Nath Bohra	40
12.	Shri Ramesh Kumar	Late Shri Chakku Devi	40
13.	Shri Manohar Bheel	Late Shri Babu Lal	40
14.	Ms. Deepu Kanwar	Late Shri Hukam Singh	39
15.	Shri Sawan Kumar	Late Shri Dungar Ram	39
16.	Shri. Mudit Dave	Late Shri Shashi Shanker Dave	38
17.	Shri Bhanwar Singh	Late Shri Nathu Singh	38
18.	Shri Zakir Hussain	Late Shri Rahat Hussain	37
19.	Shri Navaratan Singh	Late Shri Bhanwar Singh Sodha	37
20.	Shri Avi Prakash	Late Shri Moti Lal	37



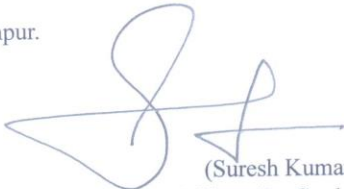
21	Shri Sharwan Choudhary	Late Shri Harish Choudhary	36
22	Shri Surendra Singh	Late Shri Parvat Singh	35
23	Shri Vivek Pandit	Late Shri Raju	34
24	Shri Nema Ram	Late Shri Veera Ram	33
25	Shri Himmat Singh	Late Shri Narayan Singh Solanki	32
26	Shri Digvijay Singh	Late Shri Surendra Singh Solanki	32
27	Shri Govind	Late Shri Mohan Lal	31
28	Ms. Divya Shekhawat	Late Shri Bhikh Singh Shekhwat	30
29	Shri Vinod Kumar Bhati	Late Shri Jetha Ram	29
30	Shri Ranjeet Choudhary	Late Shri Luna Ram	29
31	Shri Baldev Dewasi	Late Shri Ramdeen	29
32	Shri Ankur Mathur	Late Shri Dinesh Mathur	27
33	Shri Mahipal Singh	Late Shri Shimbhu Singh	27
34	Smt. Bhanwari Devi	Late Shri Keshu Ram	26
35	Shri Jitendra	Late Shri Guman Singh	26
36	Shri Manu Kumar	Late Shri Jagdish	23
37	Shri Deepesh Mathur	Late Shri Pramod Kumar Mathur	17
38	Shri Mohit Kumar	Late Shri Veer Singh	16
39	Shri Digvijay Sarvate	Late Shri Vijay Kumar	11

Further, to ascertain the genuineness of the claim made by the applicants in attribute C&D (monthly income and asset/liabilities). A separate Committee was constituted by the Competent Authority to make the physical verification of the claim made by the applicants by visiting the addresses given in the respective application of the candidates.

As per the guidelines issued vide, DOPT OM F.No. 14014/1/2022-Estt. (D) dated 02nd August, 2022 for compassionate appointment in Govt. Service and after incorporating the merit marks recommended by the physical verification committee, the compassionate appointment committee drawn a panel of 10 names of top scorer and recommended them against the 10 available vacancies in the Group-C post under the compassionate quota in respect of DR vacancies up to 31.12.2023 & approval of the Competent Authority at Council also sought in the belated cases and after receipt of the approval of Council and completion of the codal formalities, offer of appointment to the recommended candidates have been issued.

This is for information to the above-mentioned candidates.

This is issued with the approval of the Director, ICAR-CAZRI, Jodhpur.



(Suresh Kumar)

Chief Administrative Officer (Sr. Grade)

Distribution:-

01. OIC, AKMU with the request to upload the above notice on ICAR-CAZRI, Jodhpur website on or before 17.04.2024.
02. PS to Director, ICAR-CAZRI, Jodhpur.